

CURRICULUM VITAE

Paweł Mortas – President of the Management Board

1997 – graduation (M.Sc.) from the Faculty of Economics at the University of Łódź, major: industrial economics

since 2009 – Executive MBA programme of the Institute of Economics of the Polish Academy of Sciences in Warsaw

Doctoral studies diploma under Executive DBA programme of the Institute of Economics of the Polish Academy of Sciences in Warsaw

1998–1999 – course in accountancy for candidates for chief accountants, organised by the Foundation for the Development of Accountancy in Poland

2007 – preparatory course for investment advisers at the Post-Graduate School for Investment Advisers and Securities Analysts

Qualified to sit on supervisory boards of state-owned companies

Other courses and training in management accounting/finance and law

Employment record:

- 1997 – one-month internship at Bankowe Towarzystwo Ubezpieczeniowe HEROS S.A. of Bełchatów
- 1997–1999 – Tongheung-ZTS Polska Sp. z o.o of Grójec, positions held: financial specialist, head of Economics Department
- 2001 – Medim Sp. z o.o. of Warsaw, positions held: financial inspector, Finance and Organisation Director
- 2003–2005 – TBS-Bemowo Sp. z o.o. of Warsaw, Vice-President of the Management Board (finance)
- 2003–2005 – TBS-Wola Sp. z o.o. of Warsaw, President of the Management Board
- 2005 – TBS-Wola Sp. z o.o. of Warsaw, liquidator
- 2006 – TBS-Bemowo Sp. z o.o. of Warsaw, President of the Management Board
- 2007 – Kaskada Sp. z o.o. of Warsaw, President of the Management Board
- 2007 – BDM Grupa Inwestycyjna S.A. of Warsaw, President of the Management Board
- 2007–2009 – ENEA S.A. of Poznań, positions held: acting President of the Management Board, President of the Management Board
- 2009–2010 – ALSTOM Sp. z o.o. of Warsaw, Adviser
- 2010–2012 – PBG S.A. of Wysogotowo, Sales Management Director
- since Nov 2012 – PBG S.A. of Wysogotowo, President of the Management Board
- Oct 2012 – Apr 2014 – PBG S.A. w upadłości układowej (in company voluntary arrangement), President of the Management Board
- since Jan 2013 – SANBE-RAFAKO Ltd., China, Vice-President of the Management Board
- since Apr 2014 – PBG S.A. w upadłości układowej (in company voluntary arrangement), Vice-President of the Management Board

Positions on Supervisory Boards of:

- 2006–2007 – ENEA S.A. of Poznań
- 2007–2009 – Elektrownia Kozienice S.A. of Świerże Górne

- 2008–2009 – CENTRALWINGS Sp. z o.o. of Warsaw
- since Dec 2012 – Energomontaż-Południe w upadłości likwidacyjnej (in bankruptcy by liquidation)
- since Oct 2013 – E001RK Sp. z o.o. of Racibórz
- since Nov 2013 – E003B7 Sp. z o.o. of Racibórz
- Apr–Jun 2014 – Rafako Engineering Sp. z o.o.